



Risk Alert

Background Checks for Certain New Hires

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In an effort to protect improper access to North Dakota state employee personal information, the 2007 Legislature enacted SB 2260 which contains an authorization for North Dakota BCI to process nationwide criminal history record checks for individuals who have access to personal information in the State's PeopleSoft system. To implement this policy, OMB Fiscal Policy 112 *Employee Criminal History Background Checks* becomes effective August 1 for any new hire with access to HRMS/Payroll application; vendor information; state employee information such as home addresses, personal phone numbers, social security numbers or bank accounts; or one-time payment entry or inquiry. **For information concerning implementing this new policy click on**

Alert Human Resources -

OMB Fiscal Policy 112 *Employee Criminal History Background Checks* becomes effective August 1

[More Details](#)

Don't Miss the Deadline

Annual Payroll Reports Due by July 31st

[More Details](#)

Additional Designated Medical Providers Selected for the Risk Management Workers

As of May 1, 2007, the RMWCP Designated Medical Provider Network has been expanded to include Dakota Clinic and St. Alexius as well as their satellite clinics throughout the state. A complete listing of the state's selected DMP's can be found in the Risk Management (workers compensation) website . . .

[More Details](#)

Use SFN 53425 to qualify for FY '08 RMWCP Discount

Participating in the RMWCP Discount Program has resulted in a significant reduction to state entities for workers comp costs. For example, by June of 2006 the RMWP had returned \$1,333,538 in discount dollars to participating entities. The proactive loss control practices by discount participants have resulted in significant savings — during FY '03 RMWCP paid \$409,965 in wage loss benefits; in FY '07 wage loss benefits costs were reduced to \$58,914. There has been a similar impact on paid medical costs associated with claims — a reduction of over 50% since the inception of the RMWCP Discount Program. These reductions in claim costs will have a positive impact on the State's experience rate (projection of future losses) which will result in a further reduction of the total cost of workers compensation premiums. **To continue your proactive loss control efforts or to join in this program click on . .**

To request a loss run of your entity's claims and the associated medical costs send an e-mail to:
www.ndworkerscomp@wcb.state.nd.us
Remember to include your entity's workers compensation account number when you send the request.

[More Details](#)